

HEALTH, SAFETY AND ENVIRONMENT POLICY

HEALTH AND SAFETY POLICY

Lodestar is committed to providing a safe system of work for all personnel, where hazards are identified, control measure implemented, and operations actively monitored. We believe that no injury or harm to health is considered acceptable and all activities are to be undertaken without compromising the health and safety of our people.

Lodestar's Health and Safety Policy aims to:

- a) establish and maintain a working environment whereby all health and safety risks are identified, and all practicable control measures implemented to reduce the likelihood and/or consequence of an incident occurring;
- b) provide a framework of effective risk management procedures and tools for personnel to utilise when completing operation, task or personal risk assessments, as well as their effective implementation during operational activities; and
- c) establish appropriate communication channels for personnel to raise concerns, issues or opportunities which will reduce the risk of injury or ill health.

ENVIRONMENTAL POLICY

Lodestar is committed to conducting its activities in an environmentally and socially responsible manner. We understand that to maintain our social licence to operate, it is our obligation to maintain environmental compliance and to strive to meet the expectations of our local community and stakeholders.

Lodestar's Environmental Policy aims to:

- a) identify, assess and manage our environmental risks during the planning, development and operation of our exploration activities;
- b) minimise any adverse environmental impacts associated with our operations through the efficient use of natural resources and the responsible management of land and biodiversity; and
- c) to implement an effective stakeholder engagement strategy that will allow us to consider and uphold the values of the community throughout the planning and implementation of our exploration activities.